

WORK HEALTH, SAFETY AND ENVIRONMENT (WHSE) POLICY

AEMO places a high priority on the safety and well-being of our people and having a sustainable work environment. AEMO believes everyone has a role in contributing to these outcomes.

AEMO aims to:

- Provide an organisation-wide work health, safety, and environment (WHSE) management system that drives continuous improvement to support the prevention of harm to people and the environment.
- Minimise our environmental footprint through efficiently managing our consumption of energy and resources and adopting sustainable practices wherever possible.

Our WHSE framework will support AEMO to meet its aims by:

Our People

- Creating a positive WHSE culture and developing WHSE leaders.
- Consulting, communicating and seeking feedback on WHSE matters.
- Providing WHSE training that is relevant to our roles.
- Empowering individuals to cease work if it is unsafe.
- Fulfilling our WHSE roles and responsibilities.
- Complying with all legislative and other related requirements.
- Understanding and reporting incidents and hazards and mitigating risks.

Our Facilities

- Providing and maintaining facilities, plant and equipment that are safe, sustainable and prevent pollution.
- Providing appropriate resources to develop and improve our WHSE management system.

Our Partners

- Taking necessary action to support our contractors and suppliers to comply with our WHSE requirements.
- Taking reasonable care with visitors to ensure their safety.

Our Processes

- Having a WHSE Management System with timely access to relevant WHSE data and information that supports us to fulfil our obligations.
- Setting and reviewing measurable objectives and targets for WHSE performance.



Matt Zema

Managing Director and Chief Executive Officer

Approved by the Board December 2010, Updated December 2013